

Siret : **92031181800016**    Code Naf : **6202A**  
Urssaf/Msa : **117 000001570967628**

Matricule : **00051**  
N° SS :

Iban / Rib : **FR76 3000 3041 2700 0509 7634 043**  
Emploi : **Consultant en IT**  
Statut professionnel : **Cadre**  
Position : **3.2**  
Coefficient : **210**

**Monsieur ZAFZEF Mourad**  
**5 Rue Louis Breguet**  
**Residence Buffon**  
**77100 MEAUX**

Entrée : **05/06/2023**  
Ancienneté : **3 mois**

Convention collective : **Bureaux d'études techniques**

| Eléments de paie                                                                           |            |               |      | Base         |               | Taux           | A déduire   | A payer     | Charges patronales |         |          |
|--------------------------------------------------------------------------------------------|------------|---------------|------|--------------|---------------|----------------|-------------|-------------|--------------------|---------|----------|
| Salaire de base                                                                            |            |               |      | 151.67       |               | 31.0543        |             | 4 710.00    |                    |         |          |
| Heures supplémentaires 25 %                                                                |            |               |      | 32.00        |               | 38.8179        |             | 1 242.17    |                    |         |          |
| Heures supplémentaires 50%                                                                 |            |               |      | 6.00         |               | 46.5815        |             | 279.49      |                    |         |          |
| Sous total Salaire de base                                                                 |            |               |      | 189.67       |               |                |             | 6 231.66    |                    |         |          |
| Indemnité de repas (Non Imposable)                                                         |            |               |      | 19.00        |               | 9.9000         |             | 188.10      |                    |         |          |
| Salaire brut                                                                               |            |               |      |              |               |                |             | 6 419.76    |                    |         |          |
| Santé                                                                                      |            |               |      |              |               |                |             |             |                    |         |          |
| Sécurité Sociale - Mal. Mat. Inval. Décès                                                  |            |               |      |              |               |                |             |             | 6 419.76           | 13.0000 | 834.57   |
| Complémentaire - Incap. Inval. Décès                                                       |            |               |      |              |               |                |             |             | 3 666.00           | 1.5000  | 54.99    |
| Complémentaire - Incap. Inval. Décès                                                       |            |               |      |              |               |                |             |             | 2 753.76           | 1.1300  | 31.12    |
| Complémentaire - Santé                                                                     |            |               |      | 3 666.00     |               | 1.0400         | 38.13       |             | 3 666.00           | 1.0400  | 38.13    |
| Accidents du travail & mal. professionnelles                                               |            |               |      |              |               |                |             |             | 6 419.76           | 0.7500  | 48.15    |
| Retraite                                                                                   |            |               |      |              |               |                |             |             |                    |         |          |
| Sécurité Sociale plafonnée                                                                 |            |               |      | 3 666.00     |               | 6.9000         | 252.95      |             | 3 666.00           | 8.5500  | 313.44   |
| Sécurité Sociale déplafonnée                                                               |            |               |      | 6 419.76     |               | 0.4000         | 25.68       |             | 6 419.76           | 1.9000  | 121.98   |
| Complémentaire Tranche 1                                                                   |            |               |      | 3 666.00     |               | 4.1500         | 152.14      |             | 3 666.00           | 6.2200  | 228.03   |
| Complémentaire Tranche 2                                                                   |            |               |      | 2 753.76     |               | 9.8600         | 271.52      |             | 2 753.76           | 14.7800 | 407.00   |
| Famille                                                                                    |            |               |      |              |               |                |             |             | 6 419.76           | 3.4500  | 221.48   |
| Assurance chômage                                                                          |            |               |      |              |               |                |             |             |                    |         |          |
| Chômage                                                                                    |            |               |      |              |               |                |             |             | 6 419.76           | 4.2000  | 269.63   |
| APEC                                                                                       |            |               |      | 6 419.76     |               | 0.0240         | 1.54        |             | 6 419.76           | 0.0360  | 2.31     |
| Cot. statutaires ou prévues par la conv. coll.                                             |            |               |      |              |               |                |             |             |                    |         |          |
| Contribution ADESATT                                                                       |            |               |      |              |               |                |             |             | 6 419.76           | 0.0200  | 1.28     |
| Autres contributions dues par l'employeur                                                  |            |               |      |              |               |                |             |             |                    |         |          |
| Autres contributions dues par l'employeur                                                  |            |               |      |              |               |                |             |             | 6 419.76           | 1.5960  | 102.47   |
| Autres contributions dues par l'employeur                                                  |            |               |      |              |               |                |             |             | 3 666.00           | 0.1000  | 3.67     |
| CSG déduct. de l'impôt sur le revenu                                                       |            |               |      | 7 530.80     |               | 6.8000         | 512.09      |             |                    |         |          |
| CSG/CRDS non déduct. de l'impôt sur le revenu                                              |            |               |      | 7 530.80     |               | 2.9000         | 218.39      |             |                    |         |          |
| Exonérations de cotisations employeur                                                      |            |               |      |              |               |                |             |             |                    |         | - 57.00  |
| Exonération sociale sur HC/HS                                                              |            |               |      | 1 521.66     |               | - 10.9400      | - 166.47    |             |                    |         |          |
| Total des cotisations et contributions                                                     |            |               |      |              |               |                | 1 305.97    |             |                    |         | 2 621.25 |
| Forfait mensuel NAVIGO Toutes Zones                                                        |            |               |      | 84.10        |               | 25.0000        |             | 21.03       |                    |         |          |
| Forfait mensuel NAVIGO Toutes Zones                                                        |            |               |      | 84.10        |               | 75.0000        |             | 63.08       |                    |         |          |
| Intéressement versé                                                                        |            |               |      |              |               |                |             | 1 283.95    |                    |         |          |
| Réintégration fiscale                                                                      |            |               |      | 38.13        |               |                |             |             |                    |         |          |
| Exonération sur HC/HS/RTT : montant net fiscal                                             |            |               |      | 1 420.00     |               |                |             |             |                    |         |          |
| Exonération sur HC/HS/RTT : cumul net fiscal annuel                                        |            |               |      | 5 571.95     |               |                |             |             |                    |         |          |
| Montant net social                                                                         |            |               |      | 6 316.78     |               |                |             |             |                    |         |          |
| Net à payer avant impôt sur le revenu                                                      |            |               |      |              |               |                |             | 6 481.85    |                    |         |          |
| dont évolution de la rémunération liée à la suppression des cotisations chômage et maladie |            |               |      | 74.20        |               |                |             |             |                    |         |          |
| Impôt sur le revenu prélevé à la source - PAS                                              |            |               |      | 5 067.19     |               | - 15.8000      | 800.62      |             |                    |         |          |
|                                                                                            | Heures     | Heures suppl. | Brut | Plafond S.S. | Net imposable | Ch. patronales | Coût Global | Total versé | Allègements        |         |          |
| Mensuel                                                                                    |            |               |      |              |               |                |             |             |                    |         |          |
| Annuel                                                                                     |            |               |      |              |               |                |             |             |                    |         |          |
|                                                                                            | Congés N-1 | Congés N      |      |              |               |                |             |             |                    |         |          |
| Acquis                                                                                     |            |               |      |              |               |                |             |             |                    |         |          |
| Pris                                                                                       |            |               |      |              |               |                |             |             |                    |         |          |
| Solde                                                                                      |            |               |      |              |               |                |             |             |                    |         |          |

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**Residence Buffon**  
**77100 MEAUX**

| Eléments de paie                                                                   |  |  |  |  | Base     |  | Taux | A déduire | A payer         | Charges patronales |  |
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| Taux non personnalisé<br>Impôt sur le revenu : cumul PAS annuel<br><b>Net payé</b> |  |  |  |  | 3 142.27 |  |      |           | <b>5 681.23</b> |                    |  |
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