

Siret : 92031181800016    Code Naf : 6202A  
Urssaf/Msa : 117 000001570967628

Matricule : 00051  
N° SS :

Iban / Rib : FR76 3000 3041 2700 0509 7634 043  
Emploi : Consultant en IT  
Statut professionnel : Cadre  
Position : 3.2  
Coefficient : 210

Entrée : 05/06/2023  
Ancienneté :

Convention collective : Bureaux d'études techniques

Monsieur ZAFZEF Mourad

| Eléments de paie                                                                           |            |               |      | Base         | Taux          | A déduire      | A payer     | Charges patronales |             |          |
|--------------------------------------------------------------------------------------------|------------|---------------|------|--------------|---------------|----------------|-------------|--------------------|-------------|----------|
| Salaire de base                                                                            |            |               |      | 151.67       | 31.0543       |                | 4 710.00    |                    |             |          |
| Heures supplémentaires 25 %                                                                |            |               |      | 32.00        | 38.8179       |                | 1 242.17    |                    |             |          |
| Heures supplémentaires 50%                                                                 |            |               |      | 6.00         | 46.5815       |                | 279.49      |                    |             |          |
| Sous total Salaire de base                                                                 |            |               |      | 189.67       |               |                | 6 231.66    |                    |             |          |
| Absence pour entrée/sortie                                                                 |            |               |      | - 11.67      | 31.0543       | 362.40         |             |                    |             |          |
| Absence pour entrée/sortie, Heures supplémentaires 25 %                                    |            |               |      | - 2.40       | 38.8179       | 93.16          |             |                    |             |          |
| Absence pour entrée/sortie, Heures supplémentaires 50%                                     |            |               |      | - 0.40       | 46.5815       | 18.63          |             |                    |             |          |
| Indemnité de repas (Non Imposable)                                                         |            |               |      | 19.00        | 9.9000        |                | 188.10      |                    |             |          |
| Salaire brut                                                                               |            |               |      |              |               |                | 5 945.57    |                    |             |          |
| Santé                                                                                      |            |               |      |              |               |                |             | 5 945.57           | 13.0000     | 772.92   |
| Sécurité Sociale - Mal. Mat. Inval. Décès                                                  |            |               |      |              |               |                |             | 3 177.20           | 1.5000      | 47.66    |
| Complémentaire - Incap. Inval. Décès                                                       |            |               |      |              |               |                |             | 2 768.37           | 1.1300      | 31.28    |
| Complémentaire - Incap. Inval. Décès                                                       |            |               |      |              |               |                |             | 3 666.00           | 1.0400      | 38.13    |
| Complémentaire - Santé                                                                     |            |               |      | 3 666.00     | 1.0400        | 38.13          |             | 5 945.57           | 0.7500      | 44.59    |
| Accidents du travail & mal. professionnelles                                               |            |               |      |              |               |                |             |                    |             |          |
| Retraite                                                                                   |            |               |      |              |               |                |             |                    |             |          |
| Sécurité Sociale plafonnée                                                                 |            |               |      | 3 177.20     | 6.9000        | 219.23         |             | 3 177.20           | 8.5500      | 271.65   |
| Sécurité Sociale déplafonnée                                                               |            |               |      | 5 945.57     | 0.4000        | 23.78          |             | 5 945.57           | 1.9000      | 112.97   |
| Complémentaire Tranche 1                                                                   |            |               |      | 3 177.20     | 4.1500        | 131.85         |             | 3 177.20           | 6.2200      | 197.62   |
| Complémentaire Tranche 2                                                                   |            |               |      | 2 768.37     | 9.8600        | 272.97         |             | 2 768.37           | 14.7800     | 409.16   |
| Famille                                                                                    |            |               |      |              |               |                |             | 5 945.57           | 3.4500      | 205.12   |
| Assurance chômage                                                                          |            |               |      |              |               |                |             |                    |             |          |
| Chômage                                                                                    |            |               |      |              |               |                |             | 5 945.57           | 4.2000      | 249.72   |
| APEC                                                                                       |            |               |      | 5 945.57     | 0.0240        | 1.42           |             | 5 945.57           | 0.0360      | 2.14     |
| Cot. statutaires ou prévues par la conv. coll.                                             |            |               |      |              |               |                |             |                    |             |          |
| Contribution ADESATT                                                                       |            |               |      |              |               |                |             | 5 945.57           | 0.0200      | 1.19     |
| Autres contributions dues par l'employeur                                                  |            |               |      |              |               |                |             |                    |             |          |
| Autres contributions dues par l'employeur                                                  |            |               |      |              |               |                |             | 5 945.57           | 1.5960      | 94.89    |
| Autres contributions dues par l'employeur                                                  |            |               |      |              |               |                |             | 3 177.20           | 0.1000      | 3.18     |
| CSG déduct. de l'impôt sur le revenu                                                       |            |               |      | 6 962.89     | 6.8000        | 473.48         |             |                    |             |          |
| CSG/CRDS non déduct. de l'impôt sur le revenu                                              |            |               |      | 6 962.89     | 2.9000        | 201.92         |             |                    |             |          |
| Exonérations de cotisations employeur                                                      |            |               |      |              |               |                |             |                    |             | - 52.67  |
| Exonération sociale sur HC/HS                                                              |            |               |      | 1 405.87     | - 10.9000     | - 153.24       |             |                    |             |          |
| Total des cotisations et contributions                                                     |            |               |      |              |               | 1 209.54       |             |                    |             | 2 429.55 |
| Forfait mensuel NAVIGO Toutes Zones                                                        |            |               |      | 84.10        | 25.0000       |                | 21.03       |                    |             |          |
| Forfait mensuel NAVIGO Toutes Zones                                                        |            |               |      | 84.10        | 75.0000       |                | 63.08       |                    |             |          |
| Intéressement versé                                                                        |            |               |      |              |               |                | 1 189.11    |                    |             |          |
| Réintégration fiscale                                                                      |            |               |      | 38.13        |               |                |             |                    |             |          |
| Exonération sur HC/HS/RTT : montant net fiscal                                             |            |               |      | 1 311.95     |               |                |             |                    |             |          |
| Exonération sur HC/HS/RTT : cumul net fiscal annuel                                        |            |               |      | 1 311.95     |               |                |             |                    |             |          |
| Net à payer avant impôt sur le revenu                                                      |            |               |      |              |               |                | 6 009.25    |                    |             |          |
| dont évolution de la rémunération liée à la suppression des cotisations chômage et maladie |            |               |      | 68.91        |               |                |             |                    |             |          |
|                                                                                            | Heures     | Heures suppl. | Brut | Plafond S.S. | Net imposable | Ch. patronales | Coût Global | Total versé        | Allègements |          |
| Mensuel                                                                                    |            |               |      |              |               |                |             |                    |             |          |
| Annuel                                                                                     |            |               |      |              |               |                |             |                    |             |          |
|                                                                                            | Congés N-1 | Congés N      |      |              |               |                |             |                    |             |          |
| Acquis                                                                                     |            |               |      |              |               |                |             |                    |             |          |
| Pris                                                                                       |            |               |      |              |               |                |             |                    |             |          |
| Solde                                                                                      |            |               |      |              |               |                |             |                    |             |          |

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|------------------------------------------------------------------------|--|--|--|--|----------|-----------|-----------|----------|--------------------|--|--|
| Impôt sur le revenu prélevé à la source - PAS<br>Taux non personnalisé |  |  |  |  | 4 686.17 | - 15.8000 | 740.41    | 5 268.84 |                    |  |  |
| Impôt sur le revenu : cumul PAS annuel                                 |  |  |  |  | 740.41   |           |           |          |                    |  |  |
| Net payé                                                               |  |  |  |  |          |           |           |          |                    |  |  |
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